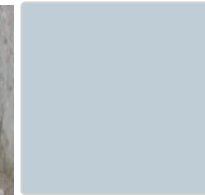




# Understanding the Demographic Dividend

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# Presentation Outline



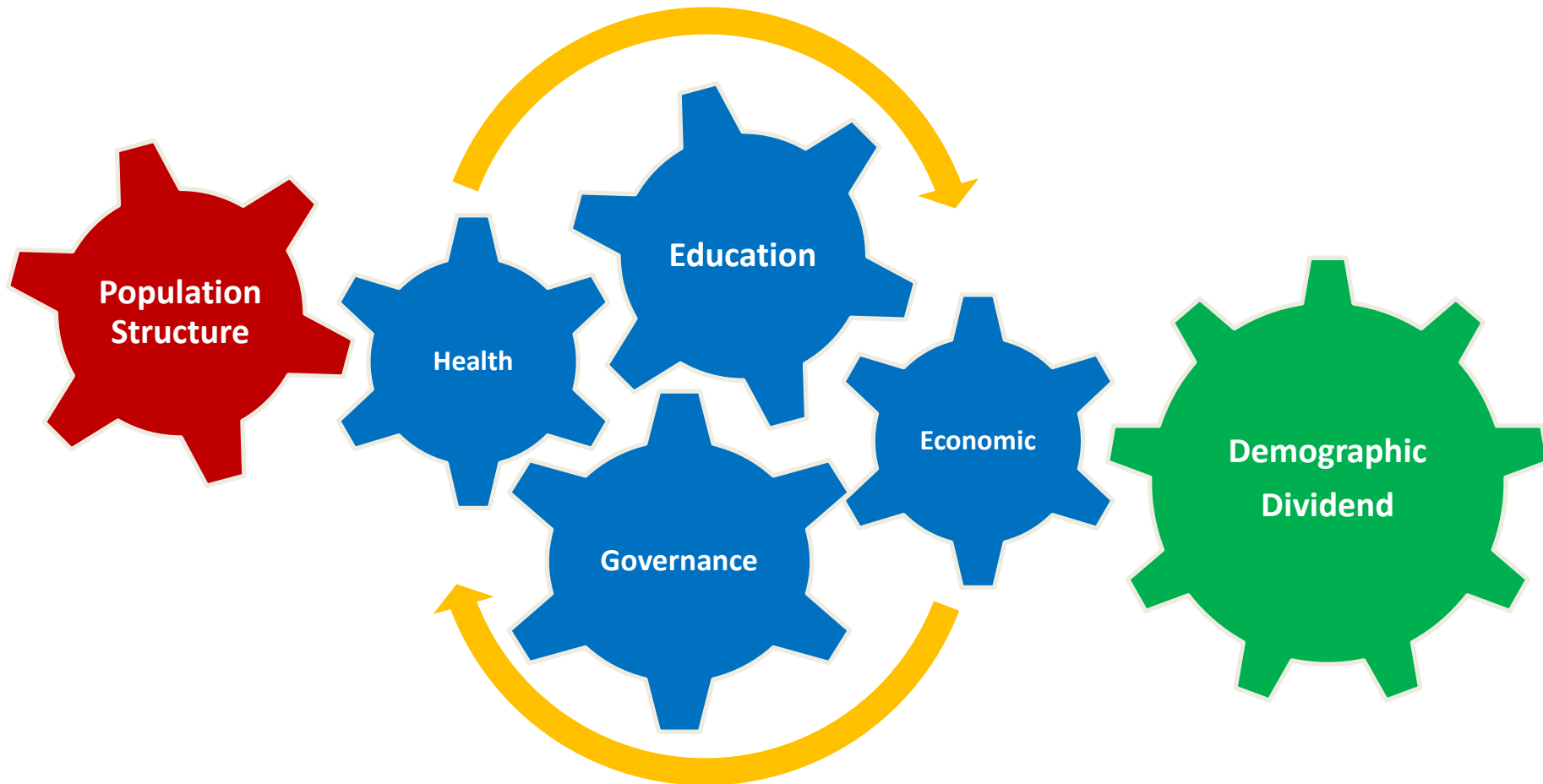
- What is a demographic dividend?
- What does it take to achieve it?
- Is a dividend achievable in African countries?

# What is a demographic dividend?

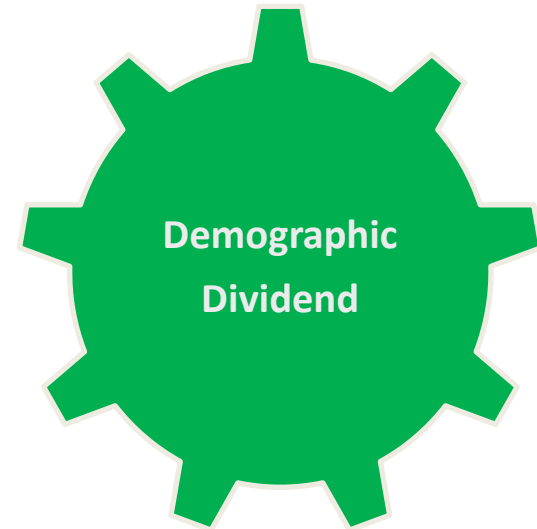
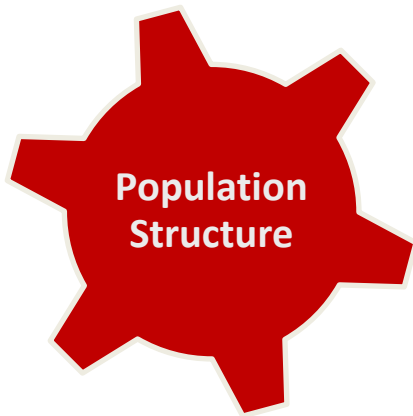


- The accelerated growth in a country's economy
- that begins with a change in the age structure of its population
- and is achieved through strategic investments and policies.

# A demographic dividend is a complex process



# A demographic dividend begins with changing **population structure**

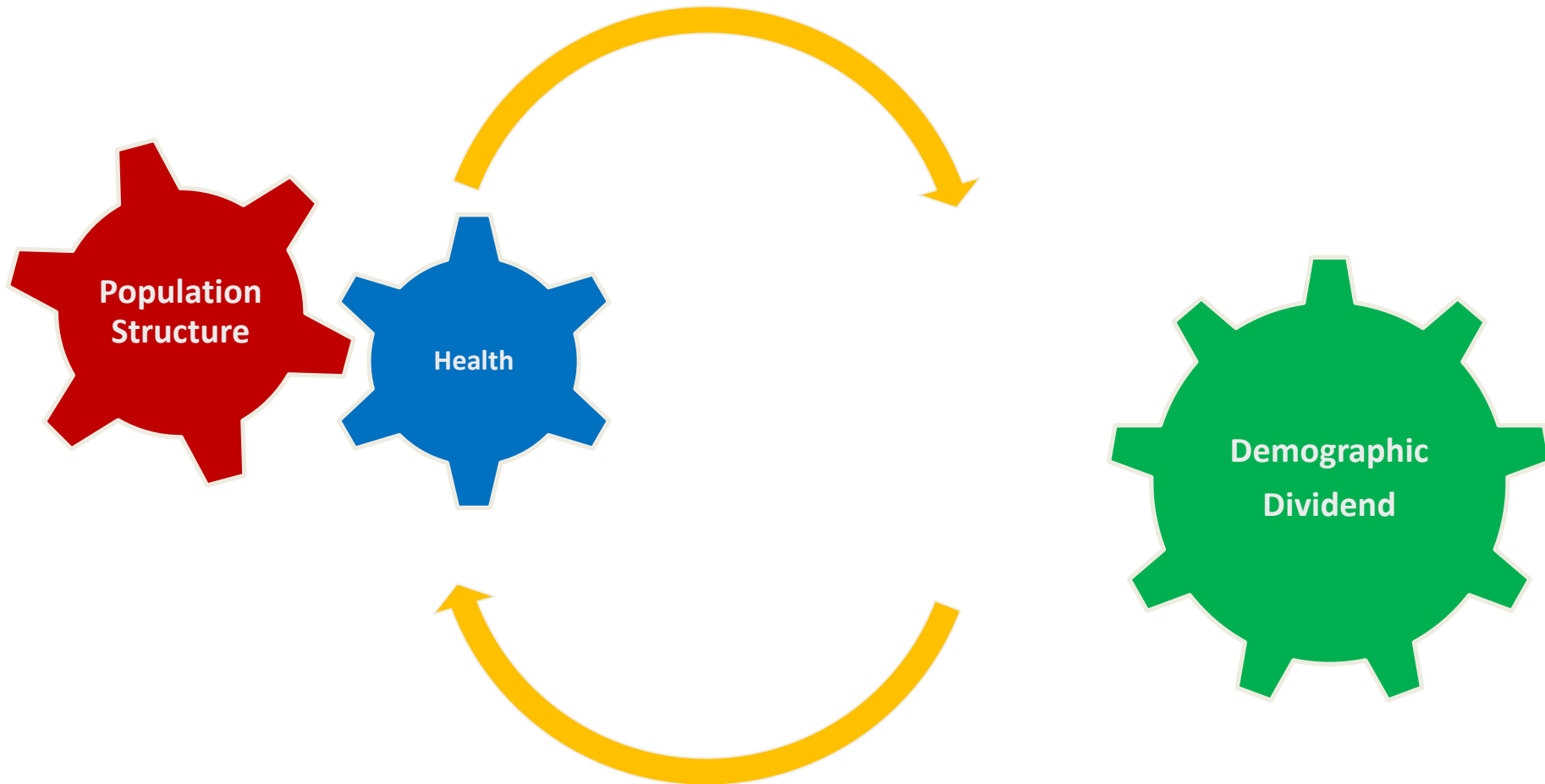


# Population Structure



- Fertility falls → fewer births → median age increase
- Fertility remains lower → working age population grows → change in dependency ratio
- Fewer youth → greater per capita expenditures on health, education, and food

# A demographic dividend requires investments in **health**



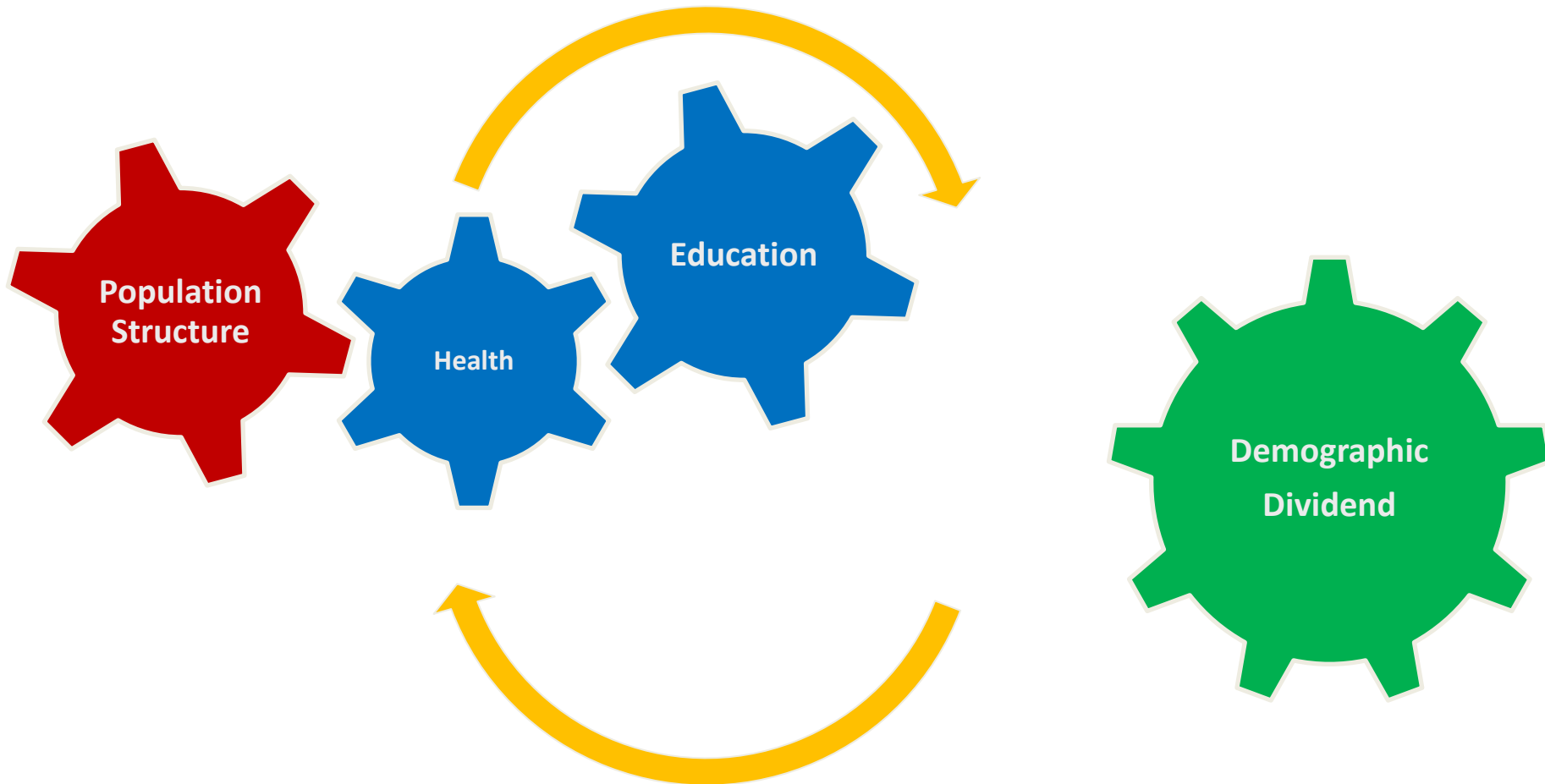
# Investments in Health



- “Health equals Wealth”
- Health systems strengthening
- Infant and child survival
- School age health
- Preventing non-communicable diseases
- Reproductive health and family planning
- Healthy workforce



# A demographic dividend requires investments in **education**

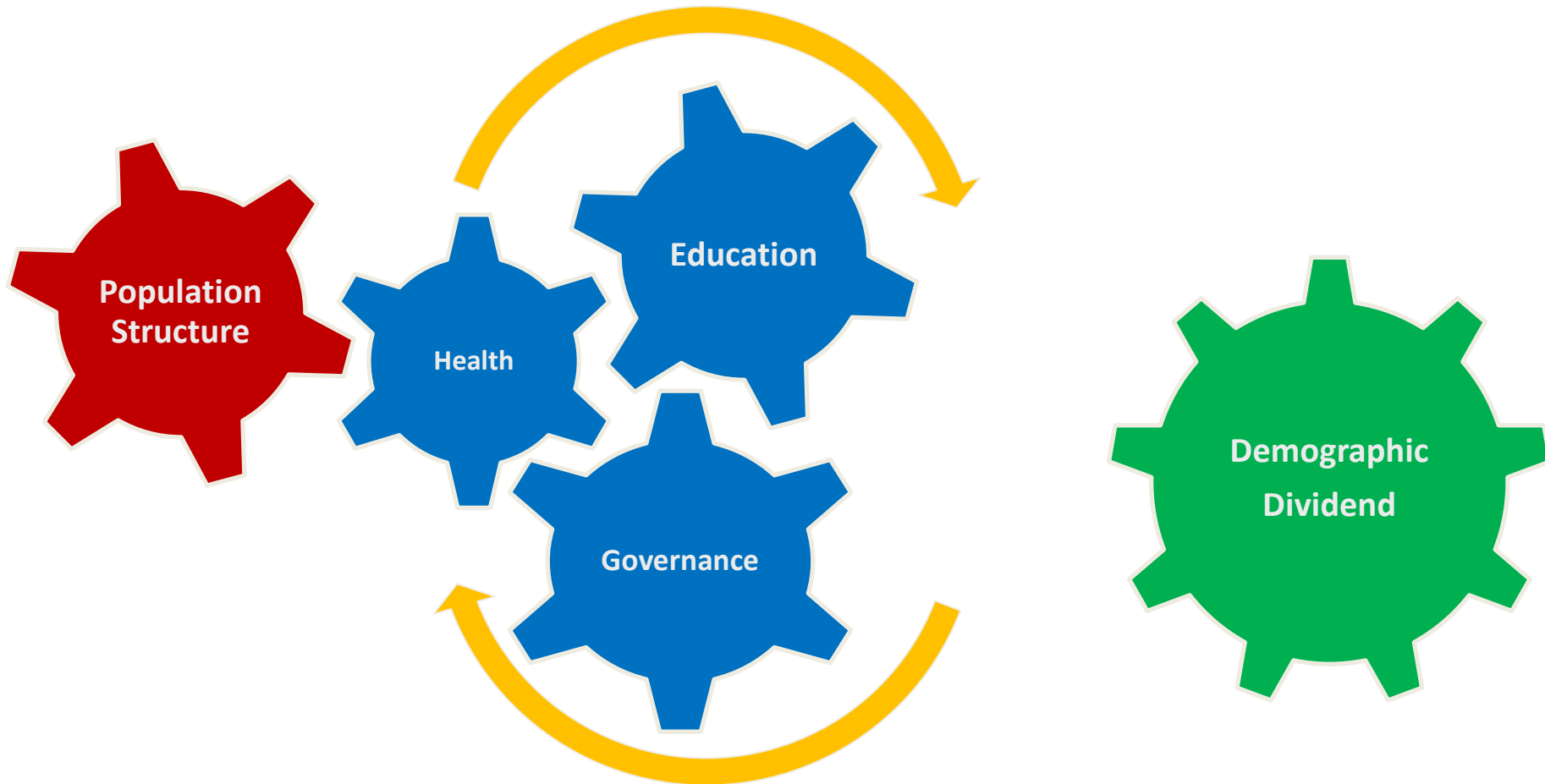


# Investments in Education



- Quality and quantity of education
- Equal education for girls
  - Leads to higher wages, work outside the home, lower fertility, lower mortality, better health
- Secondary and higher education
- Education that responds to opportunity

# A demographic dividend requires good governance

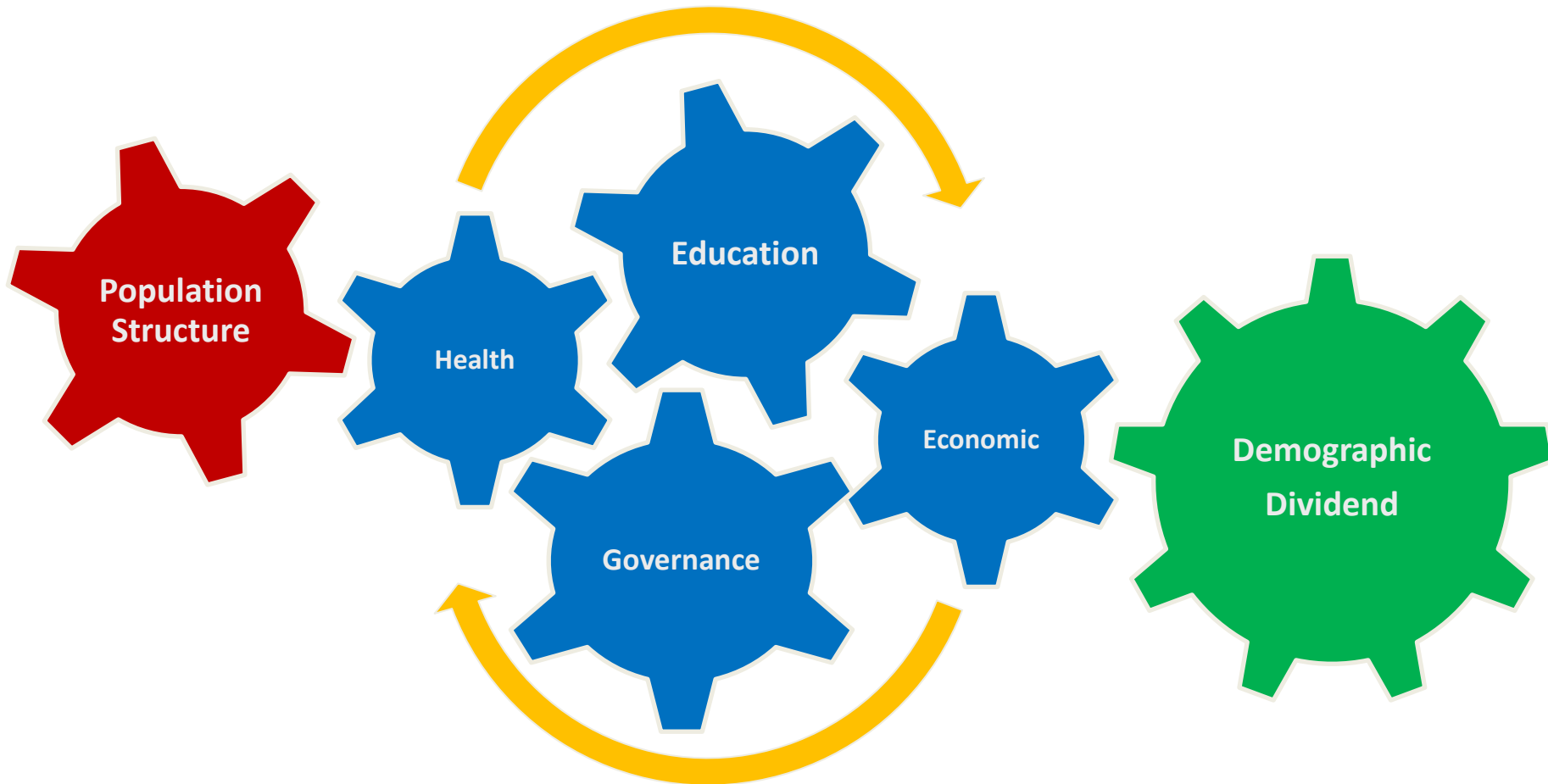


# Importance of Good Governance



- Gender-equitable policies
- Rule of law
- Efficiency of government
- Reducing corruption
- Guaranteeing contract enforcement

# A demographic dividend requires sound economic policies



# Importance of Economic Policies



- Job creation
- Openness to trade
- Investments—private, government, business, domestic, international
- Incentives for private savings
- Access to credit
- Responsive labor force

# Is a dividend achievable in African countries?



- Political will
- Development planning and strategies
- Changes in norms
- Resources

# Demographic Dividend: Closing Thoughts



- Change in population age structure
- Long time horizon
- Accelerated economic growth
- Strategic investments
- Wise decisions and an eye for opportunity

A demographic dividend is NOT automatic